



पुण्यश्लोक अहिल्यादेवी होळकर
सोलापूर विद्यापीठ
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B' Grade (CGPA 2.62)

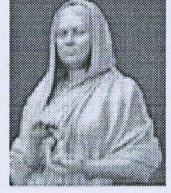
पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर Punyashlok Ahilyadevi Holkar Solapur University, Solapur

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शैक्षणिक संशोधन आणि विकास

जा.क्र. पुअहोसोविसो/२०२०-२१/ 8003

दिनांक : 6 OCT 2020

परिपत्रक

(सहयोगी प्राध्यापक ते प्राध्यापक स्टेज ४ ते ५ अकॅडमीक लेवल १३ A ते अकॅडमिक लेवल १४ पदोन्नती / स्थाननिश्चिती)

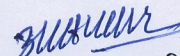
विद्यापीठ अनुदान आयोगाच्या अधिसूचना, ३० जून २०१०, ११ जुलै २०१६, १८ जुलै २०१८ व महाराष्ट्र शासन निर्णय दि. ०८/०३/२०१९ नुसार सहयोगी प्राध्यापक, ग्रंथपाल, शारीरिक शिक्षण संचालक यांचे (स्टेज ४ ते ५ अकॅडमीक लेवल १३ A ते अकॅडमिक लेवल १४) CAS अंतर्गत पदोन्नती / स्थाननिश्चितीसाठी अर्ज मागवून विद्यापीठामार्फत केंद्रीय पद्धतीने प्रक्रिया राबविली जाणार आहे.

याबाबत प्रस्तुत विद्यापीठ संलग्नित अनुदानित महाविद्यालय व मान्यताप्राप्त संस्थेचे माननीय प्राचार्य/संचालक, संस्थाचालक व सर्व संबंधिताना या परिपत्रकाद्वारे कळविण्यात येते की, महाविद्यालयाच्या प्राचार्यांनी सद्य:स्थितीत महाविद्यालयाच्या सेवेत असलेल्या पात्र सहयोगी प्राध्यापक / ग्रंथपाल / शारीरिक शिक्षण संचालक यांचे प्रस्ताव विद्यापीठाकडे सादर करावेत.

महाराष्ट्र शासन निर्णय ०८/०३/२०१९ मधील मुद्दा क्रमांक ७.३ व अनुदान आयोग अधिसूचना, १८ जुलै २०१८ मधील मुद्दा क्रमांक ६.३ The criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing regulations, a choice may be given to them, for being considered for promotions under the existing Regulations. This option can be exercised only within three years from the date of notification of these Regulations.) नुसार विद्यापीठ अनुदान आयोगाच्या अधिसूचना, ३० जून २०१० / ११ जुलै २०१६ / १८ जुलै २०१८ प्रमाणे प्रस्ताव सादर करण्याचा पर्याय सहयोगी प्राध्यापकांना देण्यात आला आहे, हा पर्याय ०७/०३/२०२२ पर्यंत वापरता येईल.

ग्रंथपाल/ शारीरिक शिक्षण संचालक यांचे प्रस्ताव अनुदान आयोग अधिसूचना, १८ जुलै २०१८ नुसार असणे आवश्यक आहे. तरी पात्र ग्रंथपाल/ शारीरिक शिक्षण संचालक / सहयोगी प्राध्यापकांचे प्रस्ताव विहित नमुन्यामध्ये, सोबत जोडलेल्या मार्गदर्शक तत्व, प्रस्ताव अर्जानुसार अनुक्रमणिकेमध्ये नमूद केलेल्या कागदपत्रासह तीन प्रतीत हार्ड कॉपी सीडी सह तसेच सॉफ्ट कॉपी मध्ये cas@sus.ac.in या ई-मेल आयडीवर दि. ३१/१०/२०२० पर्यंत सादर करावेत. प्रस्तावासोबत शुल्क पावती (fee) रुपये १०,०००/- वित्त व लेखा विभागाकडे भरणे करून त्याची पावती प्रस्तावा सोबत सादर करावी. विहित मुदतीनंतर प्रस्ताव स्विकारले जाणार नाहीत. कृपया प्रस्ताव सादर करतेवेळी स्पायरल फाईलचा वापर करू नये. प्रस्ताव सादर करतानाची Application Format व सूचना विद्यापीठ संकेत स्थळ su.digitaluniversity.ac.in या अंतर्गत टायटलबार Academic & Research Development अंतर्गत CAS (Career Advancement Scheme) या लिंकवर प्रकाशित करण्यात आलेले आहेत. प्रस्ताव सादर करण्याची अंतिम तारीख दि. ३१/१०/२०२० राहिल. उशिरा आलेले प्रस्ताव स्विकारले जाणार नाहीत.

आदेशान्वये,


सहायक कुलसचिव

प्रति : योग्य त्या कार्यवाहीस्तव

१) मा. प्राचार्य / संस्थाचालक / संचालक, सर्व संलग्नित अनुदानित महाविद्यालये, प्रस्तुत विद्यापीठ

पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर

प्रस्ताव सादर करण्यासाठी मार्गदर्शक सूचना:

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| १. | महाविद्यालयाच्या प्राचार्यांनी सहयोगी प्राध्यापक/ग्रंथपाल/ शारीरिक शिक्षण संचालक यांचे CAS साठीचे प्रस्ताव IQAC मार्फत तपासणी करून पात्र प्रस्ताव विद्यापीठाकडे अग्रेषित करावेत. |
| २. | परिपूर्ण प्रस्तावावर माननीय प्राचार्य व IQAC यांच्या सह्या व शिक्के झाल्यानंतर Scan PDF File मध्ये cas@sus.ac.in या इमेल वरती पाठवावा. प्रस्ताव PDF मध्ये scan करताना सोबत दिलेल्या अनुक्रमणिकेप्रमाणे स्कॅन करण्यात यावे. तसेच सदर प्रस्ताव तीन प्रतीत हार्ड कॉपी मध्ये विद्यापीठास सादर करावे. |
| ३. | प्रस्ताव सादर करताना खाली नमूद केलेल्या Index प्रमाणे तयार करून प्रत्येक जोडपत्रास पान नंबर देवून त्यांचा उल्लेख Index मध्ये करावा. त्याप्रमाणेच कागदपत्रे जोडावीत. Index मध्ये नमूद अनुक्रमणिकेप्रमाणे सुरुवातीला शिर्षकाचे Divider जोडावे. |
| ४. | प्रस्ताव सादर करत असताना CAS प्रक्रिया शुल्क, आपण online पद्धतीने (NEFT / RTGS) खालील अकाउंट वरती भरावे व त्याची पावती प्रस्तावामध्ये द्यावी. Bank :- Central Bank of India, Kondi Branch Account NO : ३१७७०५७६७९ IFSC Code : CBIN०२८२८१५, MICR Code : ४१३०१६००५ |
| ५. | विद्यापीठ अनुदान आयोग अधिसूचना १८ जुलै २०१८ नुसार ग्रंथपाल व शारीरिक शिक्षण संचालक यांच्या अकॅडमिक लेवल १४ या पदोन्नती साठी मूल्यांकन कालावधीतील मागील तीन वर्षांचे अनुक्रमे ASAR form Table ४ व Table ५ फॉर्म भरणे आवश्यक आहे व त्यानुसार आवश्यक कागदपत्रे जोडावीत. |
| ६. | API-PBAS forms शैक्षणिक वर्षाप्रमाणे न भरता, ते अकॅडमिक लेव्हल १३A मधील सेवेनुसार म्हणजेच ०१/०१/२०१६ नंतरच्या व अर्ज करतेवेळीच्या मागील तीन वर्षांसाठी भरावेत. |
| ७. | २०१६-१७ या वर्षाचे API-PBAS forms विद्यापीठ अनुदान आयोग अधिसूचना ३० जून २०१० नुसार भरावेत व २०१७-१८ ते २०१९-२० या वर्षाचे API-PBAS forms विद्यापीठ अनुदान आयोग अधिसूचना ११ जुलै २०१६ नुसार भरावेत. |
| ८. | विद्यापीठ अनुदान आयोगाच्या अधिसूचना, ३० जून २०१० व ११ जुलै २०१६ नुसार प्रस्ताव सादर केल्यास या पदोन्नती साठी आवश्यक Category III API ची अट विद्यापीठ अनुदान आयोग अधिसूचना, १८ जुलै २०१८ मधील Appendix III, Table-B प्रमाणे असेल. |
| ९. | सहयोगी प्राध्यापकाने, अकॅडमिक लेव्हल १४ (प्राध्यापक) या पदोन्नतीसाठी जर ASAR forms हा पर्याय निवडला असेल तर मूल्यांकन कालावधीतील तीन वर्षांचे Table १ फॉर्म व एकूण सेवा कालावधीचा एकत्रित Table २ फॉर्म सादर करणे आवश्यक आहे. एकूण सेवेमधील Table २ फॉर्म नुसार सर्व आवश्यक कागदपत्रे व कमीत कमी १० संशोधन पेपर Peer- Reviewed or UGC Care listed Journals मध्ये प्रकाशित झालेले जोडणे आवश्यक आहे. यापैकी तीन संशोधन पेपर हे आपल्या तीन वर्षांच्या मूल्यांकन कालावधीतील असणे आवश्यक आहे. |

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| १०. | ASAR form (Table १) शैक्षणिक वर्षाप्रमाणे न भरता, ते अकॅडमिक लेव्हल १३ A मधील सेवेनुसार म्हणजेच ०१/०१/२०१६ नंतरच्या व अर्ज सादर करतेवेळीच्या मागील तीन वर्षासाठी भरावेत. |
| ११. | विद्यापीठ अनुदान आयोग अधिसूचना ३० जून २०१०, ११ जुलै २०१६, १८ जुलै २०१८ व दि. ०८/०३/२०१९ रोजीच्या महाराष्ट्र शासन निर्णयात नमूद Appendix व संबंधित टेबल प्रमाणे प्रकाशित पुस्तकाचे पहिले, आतील व मागील पान, शोध निबंध व सादरीकरणाची प्रमाणपत्रासह Index, Page Nos. सर्व कागदपत्रांच्या पुरावे जोडणे आवश्यक राहिल. |
| १२. | ग्रंथपाल व शारीरिक शिक्षण संचालक यांच्या अकॅडमिक लेव्हल १४ या पदोन्नती साठी मूल्यांकन कालावधीतील तीन वर्षांचे अनुक्रमे ASAR form Table ४ व Table ५ फॉर्म व त्यानुसार सर्व आवश्यक कागदपत्रे जोडणे आवश्यक आहे. ASAR form (Table ४/ Table ५) शैक्षणिक वर्षाप्रमाणे न भरता, ते अकॅडमिक लेव्हल १३ A मधील सेवेनुसार म्हणजेच ०१/०१/२०१६ नंतरच्या व अर्ज सादर करतेवेळीच्या मागील तीन वर्षासाठी भरावेत. |
| १३. | CAS पदोन्नतीसाठीच्या कालावधी व्यतिरीक्त इतर सर्व पात्रता पूर्ण करत असल्यास संबंधित सहयोगी प्राध्यापक / ग्रंथपाल / शारीरिक शिक्षण संचालक आवश्यक सेवा कालावधीच्या अगोदर तीन महिने CAS साठीचा प्रस्ताव सादर करू शकतात. |
| १४. | CAS प्रक्रियेमध्ये जे सहयोगी प्राध्यापक / ग्रंथपाल / शारीरिक शिक्षण संचालक पदोन्नतीसाठीचा किमान आवश्यक सेवा कालावधी वेळाने पूर्ण करीत असतील अशा सहायक प्राध्यापक / ग्रंथपाल / शारीरिक शिक्षण संचालक यांना पदोन्नतीचा लाभ आवश्यक सेवा कालावधी, निकष पात्रता, UGC व शासनाच्या मार्गदर्शक तत्वानुसार पूर्ण होईल, त्या तारखेपासून देय असेल. |
| १५. | ज्या सहयोगी प्राध्यापक/ग्रंथपाल/ शारीरिक शिक्षण संचालक यांनी यांच्या सेवेत १८० दिवस अथवा त्यापेक्षा कमी कालावधीचा सेवाखंड असेल अशा सहयोगी प्राध्यापक/ग्रंथपाल/ शारीरिक शिक्षण संचालक यांचा संबंधित सेवाखंड रीतसर क्षमापित केलेला असेल तर सेवा खंडाचा कालावधी वगळून त्यापूर्वीची व नंतरची सेवा स्थाननिश्चितीसाठी ग्राह्य धरण्यात येईल. |
| १६. | १८० दिवसापेक्षा जास्त सेवाखंड असेल आणि असा सेवाखंड जरी क्षमापित केला असला तरी सेवाखंडा नंतरचीच सेवा स्थाननिश्चितीसाठी ग्राह्य धरण्यात येईल. |
| १७. | या स्थाननिश्चिती साठीचे सर्व अर्जांचे नमुने (API-PBAS forms, ASAR forms Table १,२, ४,५ व IQAC reports) विद्यापीठ संकेतस्थळावर Academic, Research and Development या मथळ्याखाली teachers approval section (UGC-II) या लिंकवर उपलब्ध करून देण्यात आले आहेत. |
| १८. | अधिक माहितीसाठी आपण विद्यापीठ अनुदान आयोगाच्या अधिसूचना, ३० जून २०१०, ११ जुलै २०१६ व १८ जुलै २०१८ यांचा आवश्यकतेनुसार वापर करावा. |
| १९. | प्रस्ताव सादर करण्याची अंतिम तारीख दि. ३१/१०/२०२० राहिल. उशिरा आलेले प्रस्ताव कोणत्याही परिस्थितीत स्विकारले जाणार नाहीत. |
| २०. | प्रस्ताव सादर करतेवेळी आवश्यकते नुसार सोबत जोडलेले प्रपत्र अ, ब व क भरून प्रस्तावासोबत Index खाली जोडावे. |
| २१. | यापूर्वी ज्या सहयोगी प्राध्यापकांचे प्राध्यापक पदाचे पदोन्नतीचे प्रस्ताव कॅस समितीने नाकारलेले आहेत, अशा सहयोगी प्राध्यापकांचे प्रस्ताव नाकारलेल्या दिनांकापासून एक वर्ष पूर्ण झाल्यानंतर सादर करावेत. |

INDEX (9000 to 10,000) (For level 13A TO 14)

- Full Name:
- College Name:
- Subject:

| Sr. No. | Details | Page no. |
|---------|--|----------|
| 1 | Prescribed form with covering letter of principal | |
| 2 | Cash receipt of Rs. 10000/- | |
| 3 | Appointments | |
| 4 | Joining Report | |
| 5 | Present Designation | |
| 6 | Educational qualification. i. UG Mark sheet & Certificate ii. PG Mark sheet & Certificate iii. M.Phil iv. Ph.D. v. SET/NET | |
| 7 | Date of Appointment/Promotion as Associate Professor | |
| 8 | Number of years completed as Associate Professor | |
| 9 | Appointment letter/s | |
| 10 | University Approval/s | |
| 11 | Pay fixation certificate by JDHE& Sr. Auditor in 9000 AGP/ academic level 13A | |
| 12 | Certificates of refresher, FDP, short term, summer/winter school etc. completed (Applicable for Librarian and Director of Physical Education) | |
| 13 | Break condonation if any (Attach Break condonation certificate) | |
| 14 | Changes in staff of Associate Professor | |

| | | |
|----|--|--|
| 15 | Academic Research Score certificate as per Regulation appendix II Table II | |
| 16 | Over all Grading as per Table (I) appendix II <ul style="list-style-type: none"> • 1st Assessment Year • 2nd Assessment Year • 3rd Assessment Year | |
| 17 | Minimum of 10 Research publications in peer- reviewed of UGC Listed journals (Out of which three research papers shall be published during the assessment period.) | |
| 18 | Number of research publication in peer-preview or UGC Listed Journals | |
| 19 | IQAC report about API-PBAS forms/ ASAR forms (Table 1 & Table 2 or Table 4 or Table 5 | |
| 20 | A)Associate professor : <ul style="list-style-type: none"> • Three years, Yearly API & PBAS forms and supportive documents OR A)Associate professor : <ul style="list-style-type: none"> • Three Years, Yearly ASAR forms-Table 1 and supportive documents • Total service ASAR form-Table 2 and supportive documents B) Librarian :Three Years, Yearly ASAR forms-Table 4 and supportive documents C) Physical Director: Three Years, Yearly ASAR forms-Table 5 and supportive documents | |
| 21 | Attested photocopy of updated service book. | |
| 22 | Attested photocopy of Associate Professor University letter & College letter with joining Report | |
| 23 | Supported Documents Chang in Name if required (Gazette) | |
| 24 | Court Case if any. | |

Sd/-
सहायक कुलसचिव

प्रपत्र अ

महाविद्यालयाचे नाव :

सहयोगी प्राध्यापक ते प्राध्यापक पदोन्नती / स्थाननिश्चीत (CAS AL १३ A to १४) अर्जाचा नमुना

| अ.क्र. | तपशील | माहिती | | | | | | | | | | | | |
|-----------------|---|-----------|------|--|--|-----------------|------|--|--|--------------|------|--|--|--|
| १) | संपूर्ण नाव : | | | | | | | | | | | | | |
| २) | पत्ता : | | | | | | | | | | | | | |
| ३) | दूरध्वनी क्रमांक व ई-मेल आय डी | | | | | | | | | | | | | |
| ४) | महाविद्यालयाचे नाव व पत्ता: | | | | | | | | | | | | | |
| ५) | शिकवत असलेला विषय : | | | | | | | | | | | | | |
| ६) | जन्म तारीख : | | | | | | | | | | | | | |
| ७) | सेवेत रुजू होतानाचे पद व दिनांक : | | | | | | | | | | | | | |
| ८) | सध्याचे पद : | | | | | | | | | | | | | |
| ९) | कामाचा अनुभव : | | | | | | | | | | | | | |
| १०) | सेवानिवृत्ती दिनांक : | | | | | | | | | | | | | |
| ११) | शैक्षणिक अर्हता : | | | | | | | | | | | | | |
| | <table border="1"> <thead> <tr> <th>पदवी विषय</th> <th>वर्ष</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> </tr> <tr> <th>पदव्युत्तर विषय</th> <th>वर्ष</th> </tr> <tr> <td></td> <td></td> </tr> <tr> <th>एम. फिल विषय</th> <th>वर्ष</th> </tr> <tr> <td></td> <td></td> </tr> </tbody> </table> | पदवी विषय | वर्ष | | | पदव्युत्तर विषय | वर्ष | | | एम. फिल विषय | वर्ष | | | |
| पदवी विषय | वर्ष | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| पदव्युत्तर विषय | वर्ष | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| एम. फिल विषय | वर्ष | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| १२) | पीएच.डी पदवी अर्हता दिनांक व विद्यापीठ नाव | | | | | | | | | | | | | |

| | | |
|-----|--|---------------------------------------|
| | पीएच.डी विषय | |
| | विद्याशाखा | |
| | विद्यापीठ नाव | |
| | दिनांक | |
| १३) | सेट / नेट परीक्षा उत्तीर्ण वर्ष | |
| १४) | सहयोगी प्राध्यापक पदी नियुक्त दिनांक : | |
| १५) | १३ A अंतर्गत सहयोगी प्राध्यापक म्हणून सेवेची पूर्ण झालेली तीन वर्षे | १) ते २) ते ३) ते |
| १६) | सहयोगी प्राध्यापक पदाचे मा. विभागीय सहसंचालक व मा. लेखाधिकारी, उ.शि., महाराष्ट्र शासन यांचे वेतन निश्चिती मान्यता पत्र | |
| १७) | सहयोगी प्राध्यापक पदाचे पदोन्नतीचे विद्यापीठाचे मान्यता पत्र | |
| १८) | Academic Research Score Certificate as per UGC Regulation Appendix -II Table II | Score |
| १९) | Overall Grading As per Table (I) Appendix II | Good / Satisfactory/ Not Satisfactory |
| | 1st Assessment Year | |
| | 2nd Assessment Year | |
| | 3rd Assessment Year | |

- २०) Minimum of 10 Research Publications in Peer-reviewed of UGC listed journals out of which three research papers shall be published during the assessment period (प्रमाणपत्र व जनरलचे सुरवातीचे पान व Research Publication चे पान जोडणे आवश्यक राहिल) पब्लिकेशन जोडल्यानंतर सुरुवातीला खालील प्रमाणे Index जोडावा.

| अनु. क्र. | Research Publication Article Name | Publication Year | Publisher Name | Peer - Preview / UGC Listed |
|-----------|-----------------------------------|------------------|----------------|-----------------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |
| 4. | | | | |
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| 9. | | | | |
| 10. | | | | |

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| २१) | Break Condonation if any | |
| २२) | Changes in Staff if any | |
| २३) | Are the two assessment reports of the last three years of Assessment Periods are good | Yes / No |
| २४) | Number of Research Publication in Peer-Preved or UGC Listed Journals | |

२५)

रिफ्रेशर कोर्स

| अ.क्र. | तपशील | कोर्स कालावधी | ठिकाण |
|--------|-------|---------------|-------|
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* संबंधित सर्व कागदपत्रे जोडावीत.

२६)

Court Case if any

प्राचार्य सही व शिक्का

प्रपत्र ब

Director of Physical Education & Sports (CAS 13 A to 14)

As per Gov. Of Maharashtra Resolution No Misc -2048/C.R.-56/18/UMI -1 Dt: 08/03/2019

| अ.क्र. | तपशील | माहिती |
|--------|------------------------------------|--------|
| १. | संपूर्ण नाव व पत्ता : | |
| २. | महाविद्यालयाचे नाव व पत्ता : | |
| ३. | संपर्क क्र. (दूरध्वनी / मोबाईल नं) | |
| ४. | ई- मेल आयडी (महाविद्यालय) | |
| ५. | ई- मेल आयडी (शिक्षक) | |
| ६. | महाविद्यालयातील कार्यरत विभाग | |
| ७. | विषय : | |
| ८. | जन्म तारीख : वय : | |
| ९. | सेवेत रुजू होतानाचे पद व दिनांक : | |
| १०. | सेवानिवृत्ती दिनांक : | |
| ११. | सध्याचे कार्यरत पद : | |
| १२. | शैक्षणिक अर्हता : | |
| | पदवी विषय | वर्ष |
| | पदव्युत्तर विषय | वर्ष |
| | एम. फिल विषय | वर्ष |

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| १३. | शारिरीक शिक्षण संचालक पदी नियुक्त दिनांक : | |
| १४. | Ph.D in the subject concerned / allied/ relevant Discipline Awarded Date as (Ph.D in Physical Education or Physical Education and Sports or Sports Science | |
| | पीएच.डी विषय | |
| | विद्याशाखा | |
| | विद्यापीठ नाव | |
| | दिनांक | |
| १५. | सेट / नेट परीक्षा उत्तीर्ण वर्ष | |
| १६. | १३ A अंतर्गत शारिरीक शिक्षण संचालक म्हणून सेवेची पूर्ण झालेली तीन वर्षे | १) २) ३) |
| १७. | शारिरीक शिक्षण संचालक पदाचे AL १३ A मा. विभागीय सहसंचालक व मा. लेखाधिकारी, उ.शि., महाराष्ट्र शासन यांचे वेतन निश्चती मान्यता पत्र | |
| १८. | शारिरीक शिक्षण संचालक पदाचे AL १३ A पदोन्नतीचे विद्यापीठाचे मान्यता पत्र | |
| १९. | चेंज -इन-स्टाप | |
| २०. | Break Condonation if any | |
| २१. | Academic Research Score Certificate as per UGC Regulation Appendix -II Table V | |
| २२. | Overall Grading As per Table (V) Appendix II | Good / Satisfactory/ Not Satisfactory |
| | 1st Assessment Year | |
| | 2nd Assessment Year | |
| | 3rd Assessment Year | |

| | | |
|-----|---|----------|
| २३. | Are the two assessment reports of the last three years of Assessment Periods are good | Yes / No |
| २४. | Any one of the following during last three years | |
| | i) Completed one Course / Programme from among the categories of Refresher Course, Research Methodology Workshop | |
| | ii) Teaching- Learning –Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (Ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course / programme of at least two weeks (ten days) duration | |
| | iii) Taken / developed one MOOCs course in relevant subject (with e-certification) | |
| २५. | Evidence of Organizing competition and Coaching camp of at least two weeks duration | |
| २६. | Evidence of having good performance of team / athletes for competition like State / National/ Inter University / Combined University etc | |
| २७. | Court Case if any | |

Principal Sign & Stamp

Date

प्रपत्र क

College Librarian (CAS 13 A to 14)

As per Gov. Of Maharashtra Resolution No Misc -2048/C.R.-56/18/UMI -1 Dt: 08/03/2019

| अ.क्र. | तपशील | माहिती |
|--------|------------------------------------|--------|
| १) | संपूर्ण नाव व पत्ता : | |
| २) | महाविद्यालयाचे नाव व पत्ता : | |
| ३) | संपर्क क्र. (दूरध्वनी / मोबाईल नं) | |
| ४) | ई- मेल आयडी (महाविद्यालय) | |
| ५) | ई- मेल आयडी (शिक्षक) | |
| ६) | महाविद्यालयातील कार्यरत विभाग | |
| ७) | विषय : | |
| ८) | जन्म तारीख : वय : | |
| ९) | सेवेत रुजू होतानाचे पद व दिनांक : | |
| १०) | सेवानिवृत्ती दिनांक : | |
| ११) | सध्याचे पद : | |
| १२) | शैक्षणिक अर्हता : | |
| | पदवी विषय | वर्ष |
| | पदव्युत्तर विषय | वर्ष |
| | एम. फिल विषय | वर्ष |

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|-----|---|---------------------------------------|
| १३) | सेट / नेट परीक्षा उत्तीर्ण वर्ष | |
| १४) | कामाचा अनुभव | |
| १५) | चेंज -इन-स्टाप | |
| १६) | १३ A वेतन ग्रेड मधील नियुक्ती दिनांक : | |
| १७) | ग्रंथालय पदाचे मा. विभागीय सहसंचालक व मा. लेखाधिकारी, उ.शि., महाराष्ट्र शासन यांचे वेतन निश्चिती मान्यता पत्र | |
| १८) | १३ A या ग्रेडमधील पदोन्नतीचे विद्यापीठाचे मान्यता पत्र | |
| १९) | १३ A अंतर्गत ग्रंथपाल म्हणून सेवेची पूर्ण झालेली तीन वर्षे | १) २) ३) |
| २०) | Academic Research Score Certificate as per UGC Regulation Appendix -II Table IV | |
| २१) | Overall Grading As per Table (IV) Appendix II | Good / Satisfactory/ Not Satisfactory |
| | 1st Assessment Year | |
| | 2nd Assessment Year | |
| | 3rd Assessment Year | |
| २२) | Break Condonation if any | |
| २३) | Are the two assessment reports of the last three years of Assessment Periods are good or satisfaction | Yes / No |

| | | |
|------|--|--|
| २४) | Any one of the following in the last three years | |
| i) | Training / Seminar / Work Shop /Course on automation and digitalization | |
| ii) | Maintenance and related activities as per Appendix II Table 4 of at least two weeks (ten days) duration | |
| iii) | Completed two course at least one weak (Five Days) duration in lieu of every single courses / programme at least two weeks (ten days) duration | |
| iv) | Taken / developed one MOOC's course in the relevant subject (with certification) | |
| v) | Library up-gradation course | |
| २५) | Court Case if any | |

Principal Sign & Stamp

Date



IQAC Form-A

Punyashlok Ahilyadevi Holkar Solapur University, Solapur

Date:- - -2020 Statement showing information of the associate professor due for promotion, (Stage IV to stage V) OR (AL 13A to AL 14) under CAS

Name of Teacher-

Subject:

College:-

| Education Qualifications: | | | Assessment Period for Placement: | | | Break in service & Period of condonation (if any) : | | | Certificate by the college | |
|---|------------|-------------|----------------------------------|--------------|------------------|---|-----------------------------|--------------------------------|---|--|
| Assessment Year | Category I | Category II | Category (I+II) | Category III | Date of Approval | Date of Fixation | Date of Placement in AL 13A | Due Date of Placement in AL 14 | | |
| | | | | | | | | | | This is to certify that the details provided in this statement are true and are verified from the office records. Principal Signature & Seal |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Details of Refresher courses, FDP etc. during Assessment Period | | | | | | API SCORE | | | RECOMMENDATIONS OF THE COMMITTEE | |
| Number of Publications since the service in stage 3 / Rs.8000 AGP / AL 12 | | | | | | Total Category III API for the Assessment Period | | | Eligible for promotion (AL 13A to AL 14) from | |
| | | | | | | | | | AL 14 w.e.f. | |
| | | | | | | | | | Recommended placement in: | |
| | | | | | | | | | | |

IQAC Member

IQAC Co-ordinator

Head of Department

Chair person

Associate Professor due for promotion from AL 13A to AL 14

College Name: -

The meeting of the API evaluation Committee was held onat in the office of Principal.

The Following members were present for the meeting.

| Sr. No. | Name of the Member | Designation |
|---------|---|--------------|
| 1. | The Principal of the College | Chair person |
| 2. | Head of concerned department from the college | Member |
| 3. | IQAC Co-ordinator | Member |
| 4. | IQAC Member | Member |

The report of the meeting is as follows:

The proposal for verification of API, submitted by from department of of the college is verified by the committee. The API score of for the assessment period (3 years) is as under:

| | Criteria | A.Y.-I | A.Y.-II | A.Y.-III | Total | Average |
|------------|--|--------|---------|----------|-------|---------|
| | | | | | | |
| I | Teaching, Learning and Evaluation related Activities | | | | | |
| II | Co-curricular, Extension Professional development etc. | | | | | |
| | Total I+II | | | | | |
| III | Research and Academic Contribution | | | | | |

IQAC Member

IQAC Co-ordinator

Head of Department

Chair person

Date:

Place:



Punyashlok Ahilyadevi Holkar Solapur University, Solapur

IQAC Report As per (ASAR)

Statement showing information of the Teacher due for the placement in (Stage V) / (AL-14) / (AGP 10000) under CAS

Date:- - -

Name of Associate professor-

Subject:

College:-

Education Qualifications: Assessment Period for Placement: Break in service & Period of condonation (if any) :

| Assessment Year | Teaching (Good/satisfactory/not satisfactory) (As per Table 1.1) | Involvement in the University /College students related activities/research activities (Good/satisfactory/not satisfactory) (As per Table 1.2) | Academic / Research Score (as per Table 2) | Number of categories covered out of six in Academic / Research Score (as per Table 2) | Number of Publications in last three years | Number of Publications in entire service | Date of Appointment & Approval | Date of Placement in Stage III to IV (AGP 8000-9000)/ AL-12 to AL-13A | Certificate by the college |
|---|--|--|--|---|--|--|--------------------------------|---|--|
| | | | | | | | | | This is to certify that the details provided in this statement are true and are verified from the office records. Principal Signature & Seal |
| | | | | | | | | | |
| | | | | | | | | | |
| Date of Ph.D. Declaration of teacher: _____ | | | | | | | | | |
| RECOMMENDATION OF IQAC COMMITTEE: Yes/No | | | | | | | | | |

IQAC Member

IQAC Co-ordinator

Head of Department

Chair person/ Principal



Punyashlok Ahilyadevi Holkar Solapur University, Solapur

IQAC Report As per (ASAR)

Statement showing information of the Librarian due for the placement in (Stage II/III/IV/V) / (AL-11/AL-12/AL-13A/AL-14) / (AGP 7000/8000/9000/10000) under CAS

Date: - - -

Name of Librarian-

Subject:

College:-

Education Qualifications:

Break in service & Period of condonation (if any) :

| Assessment Year | Regularity of attending library | Conduct of seminars/workshops related to library activity or on specific books or genre of books. | Computerized database in the Library | Checking inventory and extent of missing Books | Digitisation of books database, Promotion of library network etc. | Date of Appointment & Approval | Details of last promotion (in AL-11/12/13A) / not applicable | Due Date of Placement in AL-11/12/13A/14 | Certificate by the college | | | | | | | | | | | | |
|--|---------------------------------|---|--------------------------------------|--|---|---|--|--|----------------------------|---|--|--|--|--|--|--|--|--|--|--|--|
| | | | | | | | | | | Table 4 (Good/satisfactory/not satisfactory) | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
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| Details of Orientation/Refresher etc. courses during Assessment Period | | From | | To | | IQAC committee assessment | | RECOMMENDATIONS OF IQAC COMMITTEE | | | | | | | | | | | | | |
| Sr. No. | Title | From | | To | | Total Grade in Assessment Period in Table 4 | | FINAL REMARK (Yes/NO) | | Recommended placement : From AL-10/11/12/13A to AL/11/12/13A/14 | | Eligible for this promotion from (date): | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | | |

IQAC Member

IQAC Co-ordinator

Head of Department

Chair person/Principal



Punyashlok Ahilyadevi Holkar Solapur University, Solapur

IQAC Report As per (ASAR)

Statement showing information of the Director of Physical Education due for the placement in (Stage II/III/IV/V) / (AL-11/AL-12/AL-13A/AL-14) / (AGP 7000/8000/9000/10000) under CAS

Date:- - -

Name of Director of Physical Education -

Subject:

College:-

Education Qualifications: Assessment Period for Placement: Break in service & Period of condonation (if any) :

| Assessment Year | Regularity of attending the college | Organizing intra college competition | Institution participating in external competitions | Up-gradation of sports and physical training infrastructure | student of participating in national/ state/ university teams, Organizing state/national/inter university/inter college level competition etc. | Date of Appointment & Approval | Details of last promotion (in AL-11/12/13A) / not applicable | Due Date of Placement in AL-11/12/13A/14 | Certificate by the college | |
|--|-------------------------------------|--------------------------------------|--|---|--|--------------------------------|--|--|----------------------------|--|
| | | | | | | | | | | Table 5 (Good/satisfactory/not satisfactory) |
| | | | | | | | (DD/MM/YYYY) | | | Principal Signature & Seal |
| | | | | | | | (AL-11/12/13A) OR not applicable | | | |
| Details of Orientation/Refresher etc. courses during Assessment Period | | | | | | | | | | |
| Sr. No. | Title | Assessment Period | | Total Grade in Assessment Period in Table 5 | IQAC committee assessment | | RECOMMENDATIONS OF IQAC COMMITTEE | | | |
| | | From | To | | | | | | | |
| 1 | | | | | | | Recommended placement : From AL-10/11/12/13A to AL/11/12/13A/14 | | | |
| 2 | | | | | | | Eligible for this promotion from (date): | | | |

IQAC Member

IQAC Co-ordinator

Head of Department

Chair person/Principal

(For years 2009-10 to 2016-17)

FORM-C



Punyashlok Ahilyadevi Holkar Solapur University Solapur

Part A

Year of performance Appraisal:

SECTION – A: GENERAL

| | | | |
|----|---------------------------------|---|--|
| 1. | Name | : | |
| 2. | Designation | : | |
| 3. | Name of the Department / Centre | : | |
| 4. | Communication Address | : | |
| 5. | Email Telephone / Mobile number | : | |
| 6. | YEAR OF PERFORMANCE APPRAISAL | : | |

SECTION - B:

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

| Sr. No. | Nature of Activity ESSENTIAL | Maximum Score | | |
|--------------------|--|-----------------------|-----------------------------|--------------------------|
| | | API Score allotted | Self- appraisal Score | Verified API Score |
| 1. | Lectures, Seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated* | | | |
| 2. | Lectures or other teaching duties in excess of UGC norms | | | |
| 3. | Preparation & Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing the additional resources to students. | | | |
| 4. | Use of participatory & innovative teaching-learning methodologies; updating of subject content, course improvement, etc. | | | |
| 5. | Examination duties (invigilation; Question paper setting, evaluation/ assessment of answer scripts) as per allotment. | | | |
| Total Score | | | | |

* Lectures & tutorials allocation to add upto the UGC norms for particular category of teacher.

CATEGORY II:**CO-CURRICULAR, EXTENSION AND PROFESSION DEVELOPMENT RELATED ACTIVITIES**

| Sr. No. | Nature of Activity | Maximum Score | | |
|--------------------|--|---------------------------|-----------------------------|---------------------------|
| | CO-CURRICULAR AND EXTENSION ACTIVITIES | API Score allotted | Self-appraisal Score | Verified API Score |
| 1. | Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling) | | | |
| 2. | Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. | | | |
| 3. | Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below) | | | |
| Total Score | | | | |

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

| Sr. No. | APIs | Engineering / Agriculture / Veterinary Science / Sciences / Medical Sciences | Faculties of Languages Arts / Humanities / Social Sciences / Library / Physical Education / Management | Max. points for University and college teacher position | | |
|---------|---------------------------------|--|--|---|-----------------------|--------------------|
| | | | | API Score allotted | Self appraisal Score | Verified API Score |
| III(a) | Research Publication (Journals) | Refereed Journals (Total Publications = N) | Refereed Journals (Total Publications = N) | 15 / publication | N X 15 = | |
| | | No. of Papers in indexed journals out of N = N ₁ | No. of Papers in indexed journals out of N = N ₁ | 5 / publication | N ₁ X 5 = | |
| | | No. of Papers with impact factor between 1 and 2 out of N = N ₂ | No. of Papers with impact factor between 1 and 2 out of N = N ₂ | 10 / publication | N ₂ X 10 = | |
| | | No. of Papers with impact factor between 2 and 5 out of N = N ₃ | No. of Papers with impact factor between 2 and 5 out of N = N ₃ | 15 / publication | N ₃ X 15 = | |
| | | No. of Papers with impact factor between 5 and 10 out of N = N ₄ | No. of Papers with impact factor between 5 and 10 out of N = N ₄ | 25 / publication | N ₄ X 25 = | |
| | | Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. No. of papers = N ₅ | Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. No. of papers = N ₅ | 10 / Publication | N ₅ X 10 = | |
| | | Conference proceedings as full papers, etc. (Abstracts not to be included) No. of papers = N ₆ | Conference proceedings as full papers, etc. (Abstracts not to be included) No. of papers = N ₆ | 10/ publication | N ₆ X 10 = | |
| | | Total of III (a) | | | | |

| | | | | | | | |
|-------------------------|--|---|--|--|--|--|--|
| III(b) | Research Publications (books, chapters in books, other than refereed journal articles) | Text or Reference Books Published by International Publishers with an established peer review system a) No. of sole author book(s) = M ₁ b) No. of chapter(s) in an edited book(s) = M ₂ | Text or Reference Books Published by International Publishers with an established peer review system a) No. of sole author book(s) = M ₁ b) No. of chapter(s) in an edited book(s) = M ₂ | 50 /sole author; 10/chapter in an edited book | M ₁ X 50 = M ₂ X 10 = | | |
| | | Subjects Books by National level publishers/ State and Central Govt. Publications with ISBN/ ISSN numbers a) No. of sole author book(s) = M ₃ b) No. of chapter(s) in an edited book(s) = M ₄ | Subject Books by/national level publishers/State and Central Govt. Publications with ISBN/ISSN a) No. of sole author book(s) = M ₃ b) No. of chapter(s) in an edited book(s) = M ₄ | 25 /sole author; 5/chapter in an edited book | M ₃ X 25 = M ₄ X 5 = | | |
| | | Subject Books by Other local publishers with ISBN/ISSN numbers a) No. of sole author book(s) = M ₅ b) No. of chapter(s) in an edited book(s) = M ₆ | Subject Books by Other local publishers with ISBN/ISSN numbers a) No. of sole author book(s) = M ₅ b) No. of chapter(s) in an edited book(s) = M ₆ | 15 /sole author; 3/chapter in an edited book | M ₅ X 15 = M ₆ X 3 = | | |
| | | Chapters contributed to edited knowledge based volumes published by International Publishers No. of chapter(s) = M ₇ | Chapters contributed to edited knowledge based volumes published by International Publishers No. of chapter(s) = M ₇ | 10 /Chapter | M ₇ X 10 = | | |
| | | Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers & with numbers of national & international directories No. of chapter(s) = M ₈ | Chapters in knowledge based volumes in Indian/ National level publishers with ISBN /ISSN numbers & with numbers of national & international directories No. of chapter(s) = M ₈ | 5 / Chapter | M ₈ X 5 = | | |
| Total of III (b) | | | | | | | |

| III(c) | | RESEARCH PROJECT | | | | |
|------------------|--|---|---|--|--|--|
| III (c) (i) | Sponsored Projects carried out/ ongoing | (a) Major Projects amount mobilized with grants above 30 lakhs No. of Project(s) = P ₁ | Major Projects amount mobilized with grants above 5 lakhs No. of Project(s) = P ₁ | 20 / Project | P ₁ X 20 = | |
| | | (b) Major Projects amount mobilized with grants above 5 lakhs up to 30 lakhs No. of Project(s) = P ₂ | Major Projects Amount mobilized with minimum of Rs. 3 lakhs up to Rs. 5 lakhs No. of Project(s) = P ₂ | 15 / Project | P ₂ X 15 = | |
| | | (c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakhs) No. of Project(s) = P ₃ | Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakhs) No. of Project(s) = P ₃ | 10 / Project | | |
| III(c) (ii) | Consultancy Projects carried out / ongoing | Amount mobilized with minimum of Rs.10 lakhs No. of 10 Lakh(s)=R | Amount mobilized with minimum of Rs.2 lakhs No. of 2 Lakh(s)=R | 10 per every Rs.10 lakhs and Rs. 2 lakhs Respectively | R X 10 = | |
| III (c) (iii) | Completed projects : Quality Evaluation | Completed project Report (Accepted by funding agency) a) No. of completed & accepted Major project(s) = Q ₁ b) No. of completed & accepted Minor project(s) = Q ₂ | Completed project report (Accepted by funding agency) a) No. of completed & accepted Major project(s) = Q ₁ b) No. of completed & accepted Minor project(s) = Q ₂ | 20 / major project and 10 / minor project | Q ₁ X 20 = Q ₂ X 10 = | |
| III (c) (iv) | Projects Outcome / Outputs | Patent/Technology transfer/ Product/Process a) No. of national level output = O ₁ b) No. of international level output = O ₂ | Major Policy document of Govt. Bodies at Central and State Level a) No. of national level output = O ₁ b) No. of international level output = O ₂ | 30 / national level; 50/ International level (output or patent) | O ₁ X 30 = O ₂ X 50 = | |
| | | Total of III (c) | | | | |

| III(d) | | RESEARCH GUIDANCE | | | | |
|-----------------|---------|--|--|------------------------------|--|--|
| III (d) (i) | M.Phil. | Degree awarded No. of Candidates = D ₁ | Degree awarded No.of Candidates = D ₁ | 3/candidate | D ₁ X 3 = | |
| III (d) (ii) | Ph.D | Degree awarded Thesis submitted a) No. of Candidates = D ₂ b) No. of Candidates = D ₃ | Degree awarded Thesis submitted a) No. of Candidates = D ₂ b) No. of Candidates = D ₃ | 10/candidate 7/ candidate | D ₂ X10 = D ₃ X 7 = | |
| | | Total of III(d) | | | | |

| III(e) | TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS | | | | | |
|---|---|---|---|----------|-----------------------|--|
| III (e) (i) | Refresher courses, Methodology workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points) | (a) Not less than two weeks duration No. of Programme(s)=T ₁ | (a) Not less than two weeks duration No. of Programme(s)=T ₁ | 20 each | T ₁ X 20 = | |
| | | (b) One week duration No. of Programme(s)=T ₂ | (b) One week duration No. of Programme(s)=T ₂ | 10 each | T ₂ X 10 = | |
| III (e) (ii) | Papers in Conferences/ Seminars/workshops etc.(that are not included in III(A)) | Participation and Presentation of research papers (oral/poster) in | Participation and Presentation of research papers (oral/poster) in | | | |
| | | a. International conference No. of Papers=C ₁ | a.International conference No. of Papers=C ₁ | 10 each | C ₁ X 10 | |
| | | a. National No. of Papers=C ₂ | a. National No. of Papers=C ₂ | 7.5 each | C ₂ X 7.5 | |
| | | b. Regional /State level No. of Papers=C ₃ | b. Regional / State level No. of Papers=C ₃ | 5 each | C ₃ X 5 | |
| | | c. Local- University/ College level No. of Papers=C ₄ | c. Local- University/ College level No. of Papers=C ₄ | 3 each | C ₄ X 3 = | |
| III(e) (iv) | Invited lectures or presentations for conferences/ symposia | a. International No. of Lecture(s) and/or Presentation(s) =L ₁ | a. International No. of Lecture(s) and/or Presentation(s) =L ₁ | 10 each | L ₁ X 10 = | |
| | | b. National No. of Lecture(s) and/or Presentation(s) =L ₂ | b. National No. of Lecture(s) and/or Presentation(s) =L ₂ | 5 each | L ₂ X 5 = | |
| Total of III(e) | | | | | | |
| Total of Category III(a+b+c+d+e) | | | | | | |
| Grand Total of Category (I+II+III) | | | | | | |

Date:

Signature of Teacher

Place:

Signature of HOD

PART 'B'

Form C

(Adverse remarks as well as remarks of any out standing work shall be brought to the notice of the person concerned by the vice chancellor or head of the university department with a view to make improvement in the work, by the person concerned)

1. (a) Assessment by the Vice-Chancellor/ Head of the Department of the work done under each head of the activity:

Assessment of teaching , extension and research activities should be based on the verified API score under the respective category as mentioned in part A and shall be made in the following manner.

| Teaching (Category I of Part A) | | Extension (Category II of Part A) | |
|---------------------------------|--------------------|-----------------------------------|--------------------|
| Grade | Verified API Score | Grade | Verified API Score |
| Outstanding | 115-125 | Outstanding | 40-50 |
| Very good | 105- 114 | Very good | 34-39 |
| Positively g | 95-104 | Positively good | 28-33 |
| Good | 85-94 | Good | 22-27 |
| Average | 75-84 | Average | 15-21 |
| Below average | 0-74 | Below average | 0-14 |

| Research (Category III of Part A) | | | | | | |
|-----------------------------------|---------------------|------------------|------------------------|-------------|-----------------|---------------------|
| | Outstanding (A+) | Very good (A) | Positively Good(B+) | Good (B) | Average (B-) | Below Average(C) |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

(b) Grading :[General assessment on the basis of the assessment made in clause 2(a) above]

(A+) Outstanding, (A) Very good, (B+) Positively Good, (B) Good, (B-)Average, (C)Below Average

(c) Justification for assessment of work as outstanding/ below average

2. Comments of the vice chancellor/ Head of the Department on (1) (b) and (c)

3. Remarks and suggestions

(Head of the Department)

4. Remarks of the Principal(Adverse Remarks as well as remarks of appreciations)

Co-ordinator-IQAC
Principal
stamp

College seal

Signature of
stamp

(For years 2009-10 to 2016-17)

FORM-D



Punyashlok Ahilyadevi Holkar Solapur University Solapur

PBAS Proforma for Promotion under CAS

SESSION / YEAR

PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND.

| | | |
|-----|---|--|
| 1. | Name (in Block Letters) | |
| 2. | Father's Name | |
| 3. | Department. | |
| 4. | Current Designation and Grade Pay. | |
| 5. | Date of Last Promotion/joining | |
| 6. | Which Position and grade pay are you an applicant under CAS | |
| 7. | Date of eligibility of Promotion | |
| 8. | Date and Place of Birth | |
| 9. | Sex | |
| 10. | Marital Status | |
| 11. | Nationality | |
| 12. | Indicate whether belongs to SC/ST/OBC category | |
| 13. | Address for Correspondence. (With Pin code) | |
| 14. | Permanent Address. (With Pincode) | |
| | Telephone No. | |
| | Email. | |

15. Academic qualification (Matric till Post Graduation)

| Examina- tion | Name of the Board/ University | Year of Passing | Percentage of Marks obtained | Division/ Class/ Grade | Subject |
|---------------------------|-------------------------------------|--------------------|------------------------------------|------------------------------|---------|
| High School/ Matric | | | | | |
| Intermediate H.S.C. | | | | | |
| B.A./B.Sc/B .Com | | | | | |
| M.A./M.Sc/ M.Com. | | | | | |
| | | | | | |

16. Research Degrees:-

| Degrees | Title | Date of award | University |
|----------------|-------|---------------|------------|
| M. Phil. | | | |
| Ph.D./ D. Phil | | | |
| D. Sc/ D.Litt | | | |

17. Appointment held prior to joining this institute

| Name of the College | Subject * * | Class | Name of papers taught | No. of years with dates From to year |
|------------------------|-------------|-------|--------------------------|--|
| | | | | |

18. Post held after appointment at this institute

| Designation | Department | Date of joining | | Grade pay |
|-------------|------------|-----------------|----|-----------|
| | | From | To | |
| | | | | |

19. Period of teaching experience:

20. Research Experience excluding years spent in Ph.D. (in Years)

21. Field of Specialization under the Subject/Discipline

a) Clinical Psychology

22. Academic Staff College Orientation/ Refresher Course attended

| Name of the Course | Place | Duration | Sponsoring agency |
|--------------------|-------|----------|-------------------|
| Refresher Course | | | |

PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of PBAS proforma before filling out this section)

CATEGORY I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(i) Lectures, Seminars, Tutorials, Practicals, Contact Hours

| Sr No | Course/ Paper | Level | Mode of Teaching* | Hours per week allotted | % of Classes taken per documented record |
|-------|---------------|-------|-------------------|-------------------------|--|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| | | | | | |

- Lectur (L), Seminar (S), Tutorials (T), Practical (P), Contact Hour (C)

| | | API Score |
|-----|---|-----------|
| (a) | Classes taken (Max 50 for 100% performance % Proportinate score up to 80% performance, below which no score may be given) | |
| (b) | Teaching load in excess of UGC norms (max score 10) | |
| | Total | |

(ii) Reading/ instructional material consulted and additional knowledge resources provided to students

| Sr No | Course/Paper | Consulted | Prescribed | Additional resources provided |
|---|--------------|-----------|------------|-------------------------------|
| 1 | | | | |
| 2 | | | | |
| API score based on Preparation and imparting knowledge/instruction as per curriculum & syllabus enrichment by providing additional resources to Students (max score 20) | | | | API score |

(iii) Use of participatory and innovative Teaching- Learning Methodologies, Updating of Subject Content, Course Improvement

| Sr No | Short description | API Score |
|-------|--|-----------|
| 1 | ICT instruction Lecturing process –Chalk, Board, LCD, OHP Seminars | |
| | Total Score (Max Score : 20) | |

(iv) Examination duties Assigned and Performed

| Sr No | Type of Examination Duties | Duties Assigned | Extent to which carried out | API Score |
|-----------------------------------|---|--|-----------------------------|-----------|
| 1 | Invigilation University & College | Junior Supervisor | 100% | |
| 2 | Evaluation of Answer sheets of internal and university exam | College/University evaluation | 100% | |
| 3 | Internal Question paper setting | Setting University & College question Papers | 100% | |
| Total Score (Max 25) | | | | |
| Total obtained score(i+ii+iii=iv) | | | | |

Maximum allowed score: 125

Minimum score required: 75

**CATEGORY II. CO-CURRICULAR, EXTENSION, PROFESSIONAL
DEVELOPMENT RELATED ACTIVITIES**

Please mention your contribution to any of the following:

| Sr No | Type of activity | API Score |
|-------|--|------------------|
| | (i) Extension, Co-curricular & field based Activities | |
| 1 | Educational Tours/ Industry visit of B.A.III | |
| 2 | Research Cum counseling, Subject related events | |
| | | |
| | (ii) Contribution to Corporate Life & Management of the Institution | API Score |
| 1 | Member of Board of Studies, Member of Faculty of Science, Member of BOS at other Universities | - |
| 2 | Research Committee, Member of Committees, | |
| 3 | LICs of University, college committee(admission committee, UGC Committee) | |
| | | |
| | (iii) Professional development Activities | |
| 1 | Member of Association - SUCTA, SUTA | |
| 2 | Participation in National/International Conferences/ Seminars | |
| | | |
| | Total Score (i+ii+iii) (Max 50) | |

iii) Books published as Single author or editor- :

| Sr. No. | Title with page No. | Type of Book & Authorship | Publisher& ISSN/ISBN No. | Whether peer reviewed | No. of co-authors | Whether you are the main author | API Score |
|---------|---------------------|---------------------------|--------------------------|-----------------------|-------------------|---------------------------------|-----------|
| | | | | | | | |
| | | | | | | | |

C) Ongoing and Completed Research Projects and Consultancies:

D) C) (I& II) Ongoing Projects/ Consultancies

| Sr. No. | Title | Agency | Period | Grant/ Amount Mobilized (Rs. Lakh) | API Score |
|---------|-------|--------|--------|-------------------------------------|-----------|
| | | | | | |
| | | | | | |

(C) (II & IV) Completed Projects / Consultancies:

| Sr. No | Title | Agency | Period | Grant/ Amount Mobilized (Rs. Lakh) | Whether policy document/ patent as outcome | API Score |
|--------|-------|--------|--------|-------------------------------------|--|-----------|
| | | | | | | |
| | | | | | | |

(D) Research Guidance:

| Sr. No. | Number Enrolled | Thesis Submitted | Degree awarded | API Score |
|------------------------|-----------------|------------------|----------------|-----------|
| M. Phil. Or equivalent | | | | |
| Ph.D or equivalent | | | | |

E (i) Training Courses, Teaching Learning Evaluation Technology Programmes, Faculty development Programmes (not less than one week duration):

| Name of the Course | Place | Duration | Sponsoring agency | API Score Allotted | Self appraisal score | Verified API Score |
|--------------------|-------|----------|-------------------|--------------------|----------------------|--------------------|
| | | | | | | |

E ii) Papers Presented

| Sr. No. | Title of the paper presented | Title of Conference / Seminar | Organized by | International/National/State Regional/college or university level | API Score | Self appraisal score | Verified API Score |
|---------|------------------------------|-------------------------------|--------------|---|-----------|----------------------|--------------------|
| | | | | | | | |

E (iii) Invited Lectures and Chairmanships at National and International Conferences/ Seminars etc.

| Sr. No. | Title of Lecture/ Academic Session | Title of Conference/ Seminar etc. | Organized by | Whether International/ National | API Score |
|---------|------------------------------------|-----------------------------------|--------------|---------------------------------|-----------|
| | | | | | |
| | | | | | |

IV SUMMARY OF API SCORE

| | Criteria | Academic Year(API) | | | | | Total API Score for Assessment Period | Annual Av. API Score for Assessment Period |
|-----|--|--------------------|--|--|--|--|---------------------------------------|--|
| I | Teaching, Learning and Evaluation related Activities | | | | | | | |
| II | Co-curricular, Extension Professional development etc. | | | | | | | |
| | Total(I+II) | | | | | | | |
| III | Research and Academic Contribution | | | | | | | |

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier

| Sr No | Details (Mention Year, value, where relevant) |
|-------|---|
| 1 | Nil |

LIST OF ENCLOSERS:(Please attach copies of certificates, sanction orders, papers etc.)

- 1.
- 2.
- 3
- 4.

I certify that the information provided is correct as per records available with the university and/or documents enclosed along with duly filled PBAS proforma.

Signature of teacher

Signature of HOD

Signature of Principal

(For years from 2017-18)

FORM-C



PART – A

YEAR OF PERFORMANCE APPRAISAL:

SECTION-A: GENERAL

| | | | |
|---|---------------------------------|---|--|
| 1 | Name | : | |
| 2 | Designation | : | |
| 3 | Name of the Department / Centre | : | |
| 4 | Communication Address | : | |
| 5 | Email | : | |
| 6 | Telephone | : | |
| 7 | Mobile Number | : | |

SECTION-B:

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

| Sr. No. | Nature of Activity | Maximum API Score Allotted (A.P/Asso.P/P.) | Self appraisal API Score | Verified API Score |
|---------------------|--|--|--------------------------|--------------------|
| a | Direct Teaching | 70/60/60 | | |
| b | Examination duties (question paper setting, invigilation, evaluation of answer scripts) as per allotment | 20/20/10 | | |
| c | Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc. | 10/15/20 | | |
| Total of (I) | | 100/95/90 | | |

- a) i) For Assistance Professor : Actual hours spent per academic year \div 7.5
ii) For Asso. Professor / Professor : Actual hours spent per academic year \div 7.75
b) Actual hours spent per academic year \div 10
c) Actual hours spent per academic year \div 10

| Designation | Direct Teaching Hours per week |
|---------------------|--------------------------------|
| Assistant Professor | 16 |
| Associate Professor | 14 |
| Professor | 14 |

Note :

1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals/Project Supervision/Field Work.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

| Sr. No. | Nature of Activity | Maximum API Score allotted | Self appraisal API Score | Verified API Score |
|----------------------|---|----------------------------|--------------------------|--------------------|
| a. | Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.) | 15 | | |
| b. | Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees | 15 | | |
| c. | Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures | 15 | | |
| Total of (II) | | 45 | | |

a, b, c = Actual hours spent per academic year ÷ 10

CATEGORY-III: RESEARCH AND ACADMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

| Category | Activity | Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences / Pharmacy | Faculties of Languages / Humanities / Arts / Social Sciences / Library /Education/ Physical education / Commerce/ Management/Law | Maximum score for University / College teacher* | Self appraisal API Score | Verified API Score |
|----------------|--------------------------------------|--|--|---|--------------------------|--------------------|
| III (A) | RESEARCH PAPERS PUBLISHED IN: | | | | | |
| | | Refereed Journals as notified by the UGC# | Refereed Journals as notified by the UGC# | 25 per Publication | | |
| | | Other Reputed Journals as notified by the UGC# | Other Reputed Journals as notified by the UGC # | 10 per Publication | | |

| III (B) | | PUBLICATIONS OTHER THAN JOURNAL ARTICLES (BOOKS, CHAPTERS IN BOOKS) | | | | |
|-----------------|----------------------|--|--|---|--|--|
| | | Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. | Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. | 30 per Book for Single Author | | |
| | | Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. | Subject Books, published by National level publishers, with ISBN/ISSN number or State Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. | 20 per Book for Single Author | | |
| | | Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. | Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. | 15 per Book for Single Author | | |
| | | Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. | Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. | International –10 per Chapter National – 5 per Chapter | | |
| III (C) | | RESEARCH PROJECTS | | | | |
| III (C) (i) | Sponsored Projects | (a)Major Projects with grants above Rs. 30 lakhs | Major Projects with grants above Rs. 5 lakhs | 20 per Project | | |
| | | (b)Major Projects with grants above Rs. 5 lakhs up to Rs. 30 lakhs | Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs | 15 per Project | | |
| | | (c)Minor Projects with grants above Rs. 1 lakh up to Rs. 5 lakhs | Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs | 10 per Project | | |
| III (C) (ii) | Consultancy Projects | Amount mobilized with a minimum of Rs.10 lakhs | Amount mobilized with a minimum of Rs. 2 lakhs | 10 for every Rs.10 lakhs and Rs.2 lakhs, respectively | | |

| | | | | | | |
|--|--|--|---|--|--|--|
| III (C) (iii) | Projects Outcome / Outputs | Patent / Technology transfer / Product / Process | Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UN ICEF etc. Central / State Govt./Local Bodies | 30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20 State Govt.-10 Local bodies – 5 | | |
| III (D) | RESEARCH GUIDANCE | | | | | |
| III (D) (i) | M.Phil. | Degree awarded | Degree awarded | 5 per candidate | | |
| III (D) (ii) | Ph.D. | Degree awarded / Thesis submitted | Degree awarded / Thesis submitted | 15/10 per candidate | | |
| III (E) | FELLOWSHIPS, AWARDS AND INVITED LECTURES DELIVERED IN CONFERENCES / SEMINARS | | | | | |
| III(E) (i) | Fellowships/ Awards | International Award/Fellowship from academic bodies | International Award / Fellowship from academic bodies/associations | 15 per Award / 15 per Fellowship | | |
| | | National Award/Fellowship from academic bodies | National Award/Fellowship from academic bodies/associations | 10 per Award / 10 per Fellowship | | |
| | | State/University level Award from academic bodies | State/University level Award from academic bodies/associations | 5 Per Award | | |
| III(E) (ii) | Invited lectures / papers | International | International | 7 per lecture / 5 per paper presented | | |
| | | National level | National level | 5 per lecture / 3 per paper presented | | |
| | | State/University level | State/University level | 3 per lecture / 2 per paper presented | | |
| | The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period | | | | | |
| III(F) | DEVELOPMENT OF E-LEARNING DELIVERY PROCESS/MATERIAL (10 PER MODULE) | | | | | |
| 1 | | | | | | |
| 2 | | | | | | |
| Total of category III A, B, C, D, E | | | | | | |

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the "List of Journals". The clause 6.0.5 (i) will be strictly followed by the University.

PART - B

Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or head of the University Department with a view to make improvement in the work, by the person concerned.

1.(a) Assessment by the Vice-Chancellor/ Head of the Department of the work done under each head of activity:

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part “A” and shall be made in the following manner.

| Teaching (Category I of Part ‘A’) | | | | Extension (Category II of Part ‘A’) | |
|-----------------------------------|--------------------|------------|-------|-------------------------------------|--------------------|
| Grade | Verified API Score | | | Grade | Verified API Score |
| | Asst.Prof. | Asso Prof. | Prof. | | |
| Outstanding | 92-100 | 87-95 | 83-90 | Outstanding | 41-45 |
| Very Good | 84-91 | 80-86 | 75-82 | Very Good | 37-40 |
| Positively Good | 76-83 | 72-79 | 68-74 | Positively Good | 34-36 |
| Good | 68-75 | 65-71 | 61-67 | Good | 32-33 |
| Average | 60-67 | 57-64 | 54-60 | Average | 27-29 |
| Below Average | 0-59 | 0-56 | 0-53 | Below Average | 0-26 |

| | Outstanding (A+) | Very Good (A) | Positively Good (B+) | Good (B) | Average (B-) | Below Average (C) |
|----------------|-----------------------------|--------------------------|---------------------------------|---------------------|-------------------------|------------------------------|
| Teaching | A+ | | | | | |
| Extension | A+ | | | | | |
| Research | A+ | | | | | |
| Administration | A+ | | | | | |

(b)Grading: [General Assessment on the basic of the assessment made in Clause 2(a) above]

(A+)Outstanding, (A) Very Good, (B+) Positively Good, (B)Good, (B-)Average, (C) Below Average

(c) Justification of assessment of work as outstanding/below average:

3. Comments of the Vice-Chancellor/Head of the Department on (1) (b) (and) (c):

4. Remarks and suggestions:

Signature
(Head of the Department)

Remarks of the Principal (Adverse remarks as well as remarks of appreciation)

Coordinator – IQAC
Stamp

College Seal

Signature of Principal
Stamp

APPENDIX - III TABLE - II (A)

MINIMUM APIS AS PROVIDED IN APPENDIX - III TABLE I TO BE APPLIED FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) IN UNIVERSITY DEPARTMENTS AND COLLEGES, AND WEIGHTAGES FOR EXPERT ASSESSMENT

| Category | Activity | Assistant Professor / equivalent cadres: (Stage 1 to Stage 2) | Assistant Professor / equivalent cadres: (Stage 2 to Stage 3) | Assistant Professor (Stage3) to Assoc. Professor/ equivalent Cadres: (Stage 4) | Associate Professor (Stage 4) to Professor /equivalent cadres (Stage 5) | Professor (Stage 5) to Professor (Stage 6) |
|----------|--|---|---|--|---|--|
| I | Teaching-learning, Evaluation Related Activities | 80/Year | 80/year | 75/year | 70/year | 70/year |
| II | Professional Development and Extension activities - Minimum score required to be assessed cumulatively | 50 / Assessment period | 50 / Assessment period | 50 / Assessment period | 50 / Assessment period | 100 / Assessment period |
| III | Research and Academic Contributions- Minimum Score required - to be assessed cumulatively | 20 / Assessment period | 50 / Assessment period | 75 / Assessment period | 100 / Assessment period | 400 / Assessment period |
| II + III | Minimum total API score under Categories II and III* | 90 / Assessment period | 120 / Assessment period | 150 / Assessment period | 180 / Assessment period | 600 / Assessment period |
| IV | Expert Assessment System | Screening cum evaluation committee | Screening cum evaluation committee | Selection Committee | Selection Committee | Expert Committee |
| V | Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50) | No separate points. Screening committee to verify API scores | No separate points. Screening Committee to verify scores | 30% - Research Contribution 50% - Assessment of domain knowledge & teaching practices. 20% - Interview performance | 50% - Research Contribution. 30% - Assessment of domain knowledge & teaching practices. 20% - Interview performance | 50% - Research Contribution. 50%- Performance evaluation and other credential by referral procedure |

* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

APPENDIX - III TABLE - II(B)

Minimum Scores for APIs for direct recruitment of teachers in university departments / Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

| | Assistant Professor(Stage 1) | Associate Professor (Stage 4) | Professor (Stage 5) |
|---|---|---|--|
| Minimum API | Minimum | Consolidated API score requirement | Consolidated API score |
| Scores | Qualification as stipulated in these regulations | of 300 points from categories II & III of APIs (cumulative) | requirement of 400 points from categories II & III of APIs (cumulative) |
| Selection Committee criteria/ weightages (Total Weightages = 100) | a)Academic Record and Research Performance (50%) b)Assessment of Domain Knowledge & Teaching Skills (30%) c)Interview performance (20%) | a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%) c)Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview performance: (20%) | a)Academic Background (20%) b)Research performance based on API score and quality of publications (40%). c)Assessment of Domain knowledge and Teaching Skills (20%). d) Interview performance:(20%) |

APPENDIX-III - TABLE: III

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES AND COLLEGES

| S.No. | Promotion of Teachers through CAS | Service requirement | Minimum Academic Performance Requirements and Screening/Selection Criteria |
|-------|--|---|--|
| 1 | Assistant Professor/ equivalent cadres from Stage 1 to Stage 2 | Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil / PG Degree in Professional Courses such as LLM, M.Tech, M.V.Sc., M.D., or six years of service who are without Ph.D/ M.Phil / PG Degree in Professional courses | (i) Minimum cumulative API scores using PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). (ii) One Orientation and one Refresher / Research Methodology Course of 2/3 weeks duration. (iii) Screening cum Verification process for recommending promotion. |
| 2. | Assistant Professor/ equivalent cadres from Stage 2 to Stage 3 | Assistant Professor with completed service of five years in Stage 2. | (i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II(A) (ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. (iii) Screening cum Verification process for recommending promotion. |
| 3. | Assistant Professor (Stage 3) to Associate Professor (Stage 4) | Assistant Professors with three years of completed service in Stage 3. | (i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). (ii) At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication may be given to M. Phil. holders and an exemption of two publications may be given to Ph. D. holders. (iii) One course / programme from among the categories of methodology workshops, Training, Teaching-Learning - Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration. (iv) A selection committee process as stipulated in the regulation and in Tables II(A). |
| 4. | Associate Professor (Stage 4) to Professor (Stage 5) | Associate Professor with three years of completed service in Stage 4. | (i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. (ii) A minimum of five publications since the period that the teacher is placed in stage 3. (iii) A selection committee process as stipulated in the regulation and in Tables II (A). |
| 5. | Professor (Stage 5) to Professor (Stage 6). | Professor with ten years of completed service (universities only) | (i) Minimum cumulative API scores for the assessment period as per the norms provided in Table II (A). (ii) Additional credentials are to be evidenced by: (a) postdoctoral research outputs of high standard; (b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt., LL.D., etc., (iii) A review process by an Expert Committee as stipulated in this regulation and in Tables II (A).. |



Punyashlok Ahilyadevi Holkar Solapur University Solapur

PBAS Proforma for Promotion under CAS

PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

| | | |
|----|--|--|
| 1 | Name (in Block Letters) | |
| 2 | Father's Name/ Mother's Name | |
| 3 | Department | |
| 4 | Current Designation & Grade Pay | |
| 5 | Date of Last Promotion | |
| 6 | Which Position and grade pay are you an applicant under CAS? | |
| 7 | Date of eligibility for promotion | |
| 8 | Date and Place of Birth | |
| 9 | Sex | |
| 10 | Marital status | |
| 11 | Nationality | |
| 12 | Indicate whether belongs to SC/ST/OBC category | |
| 13 | Address for correspondence (with Pincode) | |
| 14 | Telephone No. | |
| 15 | Email | |

16. Academic Qualifications a) Matric to till Post Graduation

| Sr. No. | Examinations | Name of the Board University | Year of passing | Percentage of marks obtained | Division / Class /Grade | Subject |
|---------|--------------------------|------------------------------|-----------------|------------------------------|-------------------------|---------|
| 1 | S.S.C. / Equivalent exam | | | | | |
| 2 | H.S.C. / Equivalent exam | | | | | |
| 3 | BA/B.Sc./B.Com. | | | | | |
| 4 | M A /M.Sc./M.Com. | | | | | |
| 5 | SET/NET | | | | | |
| 6 | Ph.D. | | | | | |

b) Research Degrees:-

| Degrees | Title | Date of award | University |
|---------|-------|---------------|------------|
| M.Phil. | - | - | - |
| Ph. D. | | | |

17) Appointments held prior to joining this institution:-

| Designation | Name of the Employer | Date of Joining From To | | Salary with Grade pay | Reason for leaving |
|-------------|----------------------|----------------------------|--|-----------------------|--------------------|
| Lecturer | | | | | |
| Do | | | | | |

18) Posts held after appointment at this institution:-

| Designation | Department | Date of Joining | | Grade |
|-------------|------------|-----------------|--|-------|
| | | | | |
| | | | | |

19. Period of teaching experience :-

(a) U.G. Classes (in years):

(b) P.G. Classes (in years):

20. Research Experience excluding years spent in M.Phil/Ph.D (in years) :

21. Fields of Specialization under the Subject / Discipline

(a)

22. Academic Staff College Orientation / Refresher Course / Short terms attended:

| Name of the Course / Summer School | Place | Duration | | Sponsoring Agency |
|---------------------------------------|-------|----------|----|-------------------|
| | | From | To | |
| | | | | |
| | | | | |
| | | | | |

PART B : ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS Proforma before filling out this section)

Form - D

CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching:

Lectures, Seminars, Tutorials, Practicals, Contact Hours (give semester-wise details, where necessary)

| Sr. No. | Course / Paper | Level | Mode of Teaching | Hours per week allotted | % of classes taken as per documented record |
|---------|----------------|-------|------------------|-------------------------|---|
| 1 | | | | | 100 |
| 2 | | | | | 100 |
| 3 | | | | | 100 |
| 4 | | | | | 100 |
| 5 | | | | | 100 |

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

| | API Score |
|---|-------------------------------------|
| (a) Classes Taken (for 100% performance & proportionate score) up to 80% performance, below which no score may be given (Total working days =180, CL/DL = 17, actual working days =163, 23 weeks, 23 x 20 =460 converted to 450) | Actual Hours spent/7.5=450/7.5 = |
| (b) Teaching Load in excess of UGC norm (max score : 10) | - |
| Total Score (Maximum Score Allotted for Assistant Prof.=70, Associate Prof. = 60 and Professor = 60) | |

b. Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment

| Sr. No. | Type of Examination Duties | Duties Assigned | Extent to which carried out (%) | API Score |
|---|----------------------------|--|---------------------------------|------------------------------------|
| 1 | | | | Actual Hour Spent/10= 180/10=18 |
| 2 | | | | |
| 3 | | | | |
| Total Score (Maximum Score for Assistant Prof.=20, Associate Prof. = 20 and Professor =10) | | | | |
| c. Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc. (Reading / Instructional material consulted and additional knowledge resources provided to students) | | | | |
| Sr. No. | Course / Paper | Details of Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc. | API Score | |
| 1 | | | | Actual Hour Spent/10= 100/10=10 |
| 2 | | | | |
| 3 | | | | |
| Total Score (Maximum Score for Assistant Prof.=10, Associate Prof. = 15 and Professor =20) | | | | |

Score of Category I

- a) i) For Assistant Professor : Actual hours spent per academic year ÷ 7.5
ii) For Asso. Professor / Professor: Actual hours spent per academic year ÷ 7.75
- b) Actual hours spent per academic year ÷ 10
- c) Actual hours spent per academic year ÷ 10

Summary of Category – I :

| Sr. No. | Nature of Activity | Maximum API Score Allotted (A.P/Asso.P/P.) | Self appraisal API Score | Verified API Score |
|------------------------------|--|--|--------------------------|--------------------|
| a | Direct Teaching | 70/60/60 | | |
| b | Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment | 20/20/10 | | |
| c | Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc. | 10/15/20 | | |
| Total of Category - I | | 100/95/90 | | |

CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

please mention your contribution to any of the following

| Sr No. | Nature of activity | Average Hrs/week | API Score |
|--------|--|---|--------------------------------------|
| a | Student related co-curricular, extension and field based activities. | | |
| | (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) | Two/week Total Hour spent =50/10 | Actual Hour Spent/10 = 50/10 = |
| | (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) | | |
| | | Two/week Total Hour spent = 50/10 | Actual Hour Spent/10 = 50/10 = |
| | | | |
| | | | |
| | | | |
| | | | |
| | (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.) | Two/week Total Hour spent = 50/10 | Actual Hour Spent/10 = 50/10 = |
| | | | |
| | | | |
| | | | |
| | | | |
| | Total (Maximum API Score : 15) | | |

| b | Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. | Yearly / Semester wise responsibilities | API Score |
|---|---|---|---|
| | (i) Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) | Yearly Yearly | Actual Hour Spent/10 = 100/10 = |
| | (ii) Participation in Board of Studies, Academic and Administrative Committees | Yearly Yearly Yearly | Actual Hour Spent/10 = 50/10 = |
| Total (Maximum API Score : 15) | | | |
| c | Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures | | |
| | | | Actual Hour Spent/10 = 150/10 =15 |
| Total (Maximum API Score : 15) | | | |
| Total Score (a+b+c) (Maximum API Score : 45) | | | |

Score of category II a, b, c = Actual hours spent per academic year ÷ 10

III (C) RESEARCH PROJECTS

| i) Sponsored Projects | | | | | |
|-----------------------|-------|--------|--------|------------------------------------|-----------|
| Sr No. | Title | Agency | Period | Grants/Amount Mobilized (Rs. Lakh) | API Score |
| 1 | | | | | |

| ii) Sponsored Projects | | | | | | |
|------------------------|-------|--------|--------|------------------------------------|--|-----------|
| Sr No. | Title | Agency | Period | Grants/Amount Mobilized (Rs. Lakh) | Whether policy document/patent as out come | API Score |
| 1 | | | | | | |

| iii) Project outcome/output | | | | | |
|-----------------------------|-------|--------|--------|---------------------------|-----------|
| Sr No. | Title | Agency | Period | Details of outcome/output | API Score |
| 1 | | | | | |

III (D) Research Guidance : (Ph. D. Guide Recognition letter by SUS)

| Sr. No. | Number Enrolled | Thesis Submitted | Degree awarded | API Score |
|-----------------------|-----------------|------------------|----------------|-----------|
| M. Phil or equivalent | - | - | - | - |
| Ph. D. or equivalent | - | - | - | - |

**III (E) Fellowships, Awards and Invited lectures delivered in conferences / seminars
(i) Fellowships, Awards**

| Sr. No. | Details of Fellowship/Awards | API Score |
|---------|------------------------------|-----------|
| | | |

III E ii) Invited Lectures/paper presented

| Sr. No. | Title of Lecture / Academic Session | Title of Conference / Seminar etc | Organized by Whether International /National / State/ University | API Score |
|---------|-------------------------------------|-----------------------------------|--|-----------|
| 1 | | h | | |

III (F) Development of e-learning delivery process / material

| Sr. No. | Details of e-learning delivery process / material developed | API Score |
|---------|---|-----------|
| 1 | | |

IV. SUMMARY OF API SCORES FOR ASSESSMENT PERIOD

| | Criteria | A.Y. I | A.Y. II | A.Y. III | A.Y. IV | A.Y. V | A.Y. VI | Total | Average |
|----------|--|---------------|----------------|-----------------|----------------|---------------|----------------|--------------|----------------|
| I | Teaching, Learning and Evaluation related activities | | | | | - | - | | |
| II | Professional development Co-curricular, Extension Activities | | | | | - | - | | |
| III | Research and Academic Contributions | | | | | - | - | | |
| II + III | | | | | | - | - | | |

A. Y.: Assessment year

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

| Sr. No. | Details (Mention Year, value etc. where relevant) |
|----------------|--|
| 1 | |
| 2 | |
| 3 | |

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc, wherever necessary)

| | | |
|---|--|----|
| 1 | | 6 |
| 2 | | 7 |
| 3 | | 8 |
| 4 | | 9 |
| 5 | | 10 |

**Coordinator – IQAC
Stamp**

Head of the Department

College Seal

**Signature of Principal
Stamp**



Table-1

PUNYASHLOK AHILYADEVI HOLKAR SOLAPUR UNIVERSITY, SOLAPUR

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For College Professor (AL 13A-14) / University Associate Professor (AL 12 - 13A) / University Professor (AL 13A-14)

Assessment Year : (From / / To / /)

A. General Information

- a) Name (Surname first) : Dr./Shri./Smt.
- b) Designation :
- c) College / University :
- d) Department :
- e) Date of Birth :
- f) Date of Appointment :
- g) Date of Last Promotion :
- h) Assessment Period : (From / / To / /)
- i) Due Date of Next Promotion :
- j) Total Teaching Experience : UG : PG :
- k) Permanent Address (with Pin code) :
- Mobile No. :
- Email :

B. Academic Qualifications :

| Sr. No. | Exam. Passed | University | Subject | Year | Grade / Class |
|---------|--------------|------------|---------|------|---------------|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |

C. Research / Fellowship / Research Training Program :

| Sr. No. | Research | Title of Work / Thesis | University / Institute |
|---------|-------------------------------|------------------------|------------------------|
| 1 | JRF/ SRF/PDF etc. | | |
| 2 | M.Phil. | | |
| 3 | Ph.D. | | |
| 4 | Research Training Program | | |
| 5 | Minor/Major Research Projects | | |
| 6 | Other | | |

D. Experience :

| Sr. No. | Designation | Name of Employer | Salary with Grade Pay/ Academic Level | Date of | | Experience in years |
|---------------------------|-------------|------------------|---------------------------------------|---------|---------|---------------------|
| | | | | Joining | leaving | |
| | | | | | | |
| | | | | | | |
| Total Experience in years | | | | | | |

E. Orientation / Refresher/Research Methodology Course etc. Completed :

| Sr. No. | Course | Duration | University / Institute |
|---------|--------|----------|------------------------|
| 1 | | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: **Teaching** –

| Activity | Percentage Obtained | Grade Claimed | Grade Verified |
|---|---------------------|--|---|
| Teaching- $\frac{A}{B} \times 100 = \text{-----} \%$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities) | | Good / Satisfactory / Not satisfactory | Good / Satisfactory/ Not satisfactory |

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory
 Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

| Sr. No. | Activity | Grade Claimed | Grade Verified | Page No. |
|---------|--|--|---|----------|
| (a) | Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities : | Good / Satisfactory / Not satisfactory | Good / Satisfactory/ Not satisfactory | |
| (b) | Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : | | | |
| (c) | Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities : | | | |
| (d) | Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities : | | | |

| | | | | |
|-----|---|--|--|--|
| (e) | Evidence of actively involved in guiding Ph.D students. Number of Students : | | | |
| (f) | Conducting minor or major research project sponsored by national or international agencies. Number of Projects : Major : Minor : | | | |
| (g) | At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications : | | | |

Grading Criteria : **Good** - Involved in at least 3 activities (a to g)

: **Satisfactory** - 1-2 activities (a to g)

: **Not-satisfactory** - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

| Sr. No. | Grade | Criteria |
|---------|------------------|---|
| 1 | Good | Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2. |
| 2 | Satisfactory | Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2. |
| 3 | Not Satisfactory | If neither good nor satisfactory in overall grading |

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

| Overall Grading | | | | |
|------------------------|--|--|--|--|
| Sr. No. | Grade Claimed | Overall Grade Claimed | Grade Verified | Overall Grade Verified |
| Table – 1.1 | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory |
| Table – 1.2 | Good / Satisfactory / Not satisfactory | | Good / Satisfactory / Not satisfactory | |

Signature of the Faculty

Signature of HOD/Director/Co-ordinator

Signature of Principal/ Director/ Vice Chancellor



Table 2

PUNYASHLOK AHILYADEVI HOLKAR SOLAPUR UNIVERSITY, SOLAPUR

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

Proforma For College Professor (AL 13A-14) / University Associate Professor (AL 12 -13A) / University Professor (AL 13A-14) for calculating Academic/ Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

Table - 2(1)- Research papers in Peer reviewed or UGC listed journals

| Sr. No. | Name of the Author(s) (as appeared in the research article/ paper) | Title of the paper | Name of the Journal, issue(volume) , Year (month, if the information is available), page numbers | Details of Publisher with Name, postal address & Internet home page | Sr. No. in the UGC List of Journals (if any), Peer Reviewed* and/or Impact factor (if any, as per Thomson Reuters) | Score of the Paper (8 + 5) / (8 + IF Score) / (10 + 5) / (10 + IF Score) = X | Self-Appraisal Score, i.e., Contribution the teacher (70 % or 30% of X) | Verified Score (not to be entered by the teacher) |
|----------------------------------|--|--------------------|--|---|--|--|---|--|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| ... | | | | | | | | |
| Total Score of Table 2(1) | | | | | | | | |

**As per UGC Rules.*

Note –

- i.) Faculty of Sciences/ Engineering / Agriculture / Medical /Veterinary Sciences - **08 per paper**
- ii.) Faculty of Languages / Humanities / Arts /Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines – **10 per paper**

Table - 2(2)- Publications (Other than research papers)

A. Books/Chapter(s) in Book

| Sr. No. | Book Title with ISSN/ISBN, Year | Role of the Teacher (Author of Book/Author of Chapter in Book/Editor) | Details of the Publisher with address | International/ National | Self-appraisal Score | Verified Score (not to be entered by the teacher) |
|-------------------------|---------------------------------|--|---------------------------------------|-------------------------|----------------------|---|
| 1 | | | | | | |
| 2 | | | | | | |
| ... | | | | | | |
| Total of 2(2)(A) | | | | | | |

B. Translation works in Indian and Foreign Languages by qualified faculties

| Sr. No. | Book Title with ISSN/ISBN, Year | Role of the Teacher(Author of Book/Author of Chapter or research paper) | Self-appraisal Score | Verified Score (not to be entered by the teacher) |
|-------------------------|---------------------------------|---|----------------------------------|---|
| 1 | | | | |
| 2 | | | | |
| ... | | | | |
| Total of 2(2)(B) | | | | |
| | | | Total Score of Table 2(2) | |

Table – 2(3)- Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

a. Innovative Pedagogy b. Design of new curricula and courses c. MOOCs d. E-content

| Sr. No. | a/b/c/d | Details | Self-appraisal Score | Verified Score (not to be entered by the teacher) |
|------------------------------|---------|---------|----------------------|---|
| 1 | | | | |
| 2 | | | | |
| ... | | | | |
| Total of Table - 2(3) | | | | |

Table – 2(4) - Research Guidance/Projects/Consultancy

2(4)(a)Research Guidance

| Sr. No. | Name of the Candidate | Month and Year of 1. Degree Awarded/Thesis Submitted 2.Dissertation | Supervisor/Co-supervisor if, if more than one supervisors | Self-appraisal Score | Verified Score (not to be entered by the teacher) |
|-------------------------|-----------------------|---|---|----------------------|---|
| 1 | | | | | |
| 2 | | | | | |
| ... | | | | | |
| Total of 2(4)(a) | | | | | |

2(4)(b) Research projects completed

| Sr. No. | Title of the Project and duration | Funding Agency and Amount sanctioned | Principal Investigator/Co-Investigator | Self-appraisal Score | Verified Score (not to be entered by the teacher) |
|-------------------------|-----------------------------------|--------------------------------------|--|----------------------|---|
| 1 | | | | | |
| 2 | | | | | |
| ... | | | | | |
| Total of 2(4)(b) | | | | | |

2(4)(c) Research projects ongoing

| Sr. No . | Title of the Project and duration | Funding Agency and Amount sanctioned | Principal Investigator/Co-Investigator | Self-appraisal Score | Verified Score (not to be entered by the teacher) |
|-------------------------|-----------------------------------|--------------------------------------|--|----------------------|---|
| 1 | | | | | |
| 2 | | | | | |
| ... | | | | | |
| Total of 2(4)(c) | | | | | |

2(4)(d) Consultancy

| Sr. No . | Title of the Project/Consultancy and duration | Funding Agency and Amount of the project | Amount mobilized | Self-appraisal Score | Verified Score (not to be entered by the teacher) |
|-------------------------|---|--|------------------|----------------------------|---|
| 1 | | | | | |
| 2 | | | | | |
| ... | | | | | |
| Total of 2(4)(d) | | | | | |
| | | | | Total of Table 2(4) | |

Table – 2(5) - Patent/Policy Document/Awards/Fellowship

- a. Patent
- b. Policy document
- c. Awards
- d. Fellowship

| Sr.No. | a/b/c/d | Details (Title/Year/Agency or organization) | International /National | Self-appraisal Score | Verified Score (not to be entered by the teacher) |
|--------|---------|---|----------------------------|----------------------|---|
| 1 | | | | | |
| 2 | | | | | |
| ... | | | | | |
| | | | Total of Table 2(5) | | |

Table – 2(6) - Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings

| Sr. No. | Invited Talk/ Resource Person/ Session Chair/ Title of the paper | Title of Conference /Seminar and Organizer | Level- International (Abroad/within country) /National / State / University | Self-appraisal Score | Verified Score (not to be entered by the teacher) |
|----------------------|--|--|---|----------------------|---|
| 1 | | | | | |
| 2 | | | | | |
| ... | | | | | |
| Total of 2(6) | | | | | |

| | |
|---------------------------------------|--|
| Total of Table 2 (1+2+3+4+5+6) | |
|---------------------------------------|--|

Additional Note -

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
 - ii) Paper with impact factor less than 1 - 10 Points
 - iii) Paper with impact factor between 1 and 2 - 15 Points
 - iv) Paper with impact factor between 2 and 5 - 20 Points
 - v) Paper with impact factor between 5 and 10 - 25 Points
 - vi) Paper with impact factor >10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.
 - b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

SUMMARY OF Table 2 : Academic/Research Score

| Details | Score Obtained | Score Verified | Remark |
|--------------------|----------------|----------------|--------|
| 1 | | | |
| 2 (a+b) | | | |
| 3 (a+b+c+d) | | | |
| 4 (a+b+c+d) | | | |
| 5 (a+b+c) | | | |
| 6 | | | |
| Grand Total | | | |

IQAC Co-ordinator

HOD

Principal of College



Table 4

PUNYASHLOK AHILYADEVI HOLKAR SOLAPUR UNIVERSITY, SOLAPUR

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For University Assistant Librarian / College Librarian / University Deputy Librarian (AL 10 to 11, 11 to 12, 12 to 13A, 13A to 14)

Assessment Year : (From / / To / /)

A. General Information

- a) Name (Surname first) : Dr./Shri./Smt.
- b) Designation :
- c) College / University :
- d) Department :
- e) Date of Birth :
- f) Date of Appointment :
- g) Date of Last Promotion :
- h) Assessment Period : (From / / To / /)
- i) Due Date of Next Promotion :
- j) Total Teaching Experience : UG : PG :
- k) Permanent Address (with Pin code) :
- Mobile No. :
- Email :

B. Academic Qualifications :

| Sr. No. | Exam. Passed | University | Subject | Year | Grade / Class |
|---------|--------------|------------|---------|------|---------------|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |

C. Research / Fellowship / Research Training Program :

| Sr. No. | Research | Title of Work / Thesis | University / Institute |
|---------|-------------------------------|------------------------|------------------------|
| 1 | JRF/ SRF/PDF etc. | | |
| 2 | M. Phil. | | |
| 3 | Ph.D. | | |
| 4 | Research Training Program | | |
| 5 | Minor/Major Research Projects | | |
| 6 | Other | | |

D. Experience :

| Sr. No. | Designation | Name of Employer | Salary with Grade Pay/ Academic Level | Date of | | Experience in years |
|---------------------------|-------------|------------------|---------------------------------------|---------|---------|---------------------|
| | | | | Joining | leaving | |
| | | | | | | |
| | | | | | | |
| Total Experience in years | | | | | | |

E. Orientation / Refresher / Research Methodology Course, etc. Completed :

| Sr. No. | Course | Duration | University / Institute |
|---------|--------|----------|------------------------|
| 1 | | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |

Assessment Criteria and Methodology for College / University Librarian

| Sr. No. | Activity | Grading Criteria | | | |
|--|---|---------------------|--|--|-----------------|
| | | Percentage Obtained | Grade Claimed | Grade Verified | |
| 1. | Regularity of attending library $\frac{A}{B} \times 100 = \text{-----} \%$ Where A: Total no. of days attended B: Total no. of days expected to attend While attending in the library, the individual is expected to undertake, inter alia, following items of work: <ul style="list-style-type: none"> • Library Resource and Organization and maintenance of books, journals and reports. • Provision of Library reader services such as literature retrieval services to researchers and analysis of report. • Assistance towards updating institutional website | | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory | |
| Grading Criteria: Good -90% and above, Satisfactory- Below 90% but 80% and above Not satisfactory- Less than 80% - | | | | | |
| 2. | Conduct of seminars/workshops related to library activity or on specific books or genre of books. | No. of Activities | Grade Claimed | Grade Verified | Page No. |
| | 1.National | | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory | |
| | 2.State | | | | |
| | 3.Institute | | | | |
| Grading Criteria: Good – 1 National level seminar / workshop + 1 State / institution level Workshop / Seminar. Satisfactory – (i) 1 National level seminar/ workshop or (ii)1 state level seminar / workshop + 1 institution level seminar/ workshop or (iii) 4 institution seminar / workshop. Unsatisfactory – Not falling in above two categories. | | | | | |
| 3. | Computerized database | Yes/ No | Grade Claimed | Grade Verified | Page No. |
| | If library has a computerized database then OR | | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory | |
| | If library does not have a computerized database | | | | |
| Grading Criteria: Good – 100% of physical books and journals in computerized database. Satisfactory – At least 99% of physical books and journals in computerized database. Unsatisfactory – Not falling under good or satisfactory. OR Good – 100% Catalogue database made up to date, Satisfactory- 90% catalogue database made up to date, Unsatisfactory - Catalogue database not upto mark. (To be verified in random by the CAS Promotion Committee) | | | | | |

| | | | | | |
|---|---|--|--|--|-----------------|
| 4. | Checking inventory and extent of missing books | Grade Claimed | Grade Verified | Page No. | |
| | | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory | | |
| <p>Grading Criteria: Good : Checked inventory and missing books less than 0.5% Satisfactory - Checked inventory and missing books less than 1% Unsatisfactory - Did not check inventory Or Checked inventory and missing books 1% or more. Note - Checking inventory and extent of missing books with norms of UGC & Sate Govt. as well as Particular University</p> | | | | | |
| 5. | Activity | Yes / No | Grade Claimed | Grade Verified | Page No. |
| | (i) Digitisation of books database in institution having no computerized database. (Digitisation of Thesis / Manuscripts / Question Paper / College Magazine / Paper Cuttings etc.) | | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory | |
| | (ii) Promotion of library network. | | | | |
| | (iii) Systems in place for dissemination of information relating to books and other resources. | | | | |
| | (iv) Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities. | | | | |
| | (v) Design and offer short-term courses for users. | | | | |
| | (vi) Publications of at least one research paper in UGC approved journals. | | | | |
| <p>Grading Criteria: Good : Involved in any two activities, Satisfactory : At least one activity Not Satisfactory: Not involved/ undertaken any of the activities.</p> | | | | | |

| Overall Grading | | | | |
|------------------------|--|--|--|--|
| Sr. No. | Grade Claimed | Overall Grade Claimed | Grade Verified | Overall Grade Verified |
| Item - 1 | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory |
| Item - 2 | Good / Satisfactory / Not satisfactory | | Good / Satisfactory / Not satisfactory | |
| Item - 3 | Good / Satisfactory / Not satisfactory | | Good / Satisfactory / Not satisfactory | |
| Item - 4 | Good / Satisfactory / Not satisfactory | | Good / Satisfactory / Not satisfactory | |
| Item - 5 | Good / Satisfactory / Not satisfactory | | Good / Satisfactory / Not satisfactory | |

Overall Grading:

Good: Good in Item 1 and satisfactory/good in any two other items including Item 4.

Satisfactory: Satisfactory in Item 1 and satisfactory /good in any other two Items including Item 4.

Not satisfactory: If neither good nor satisfactory in overall grading.

Note :

- (1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- (2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.
- (3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee

Signature of the Faculty

Signature of Principal /Director / Vice-Chancellor



Table 5

PUNYASHLOK AHILYADEVJI HOLKAR SOLAPUR UNIVERSITY, SOLAPUR

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

**For College Director of Physical Education and Sports /University Assistant
Director of Physical Education and Sports / University Deputy Director of
Physical Education and Sports
(AL 10 to 11, 11 to 12, 12 to 13A, 13A to 14)**

Assessment Year : (From / / To / /)

A. General Information

- a) Name (Surname first) : Dr./Shri./Smt.
- b) Designation :
- c) College / University :
- d) Department :
- e) Date of Birth :
- f) Date of Appointment :
- g) Date of Last Promotion :
- h) Assessment Period : (From / / To / /)
- i) Due Date of Next Promotion :
- j) Total Teaching Experience : UG : PG :
- k) Permanent Address (with Pin code) :
- Mobile No. :
- Email :

B. Academic Qualifications :

| Sr. No. | Exam. Passed | University | Subject | Year | Grade / Class |
|---------|--------------|------------|---------|------|---------------|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |

C. Research / Fellowship / Research Training Program :

| Sr. No. | Research | Title of Work / Thesis | University / Institute |
|---------|-------------------------------|------------------------|------------------------|
| 1 | JRF/ SRF/PDF etc. | | |
| 2 | M. Phil. | | |
| 3 | Ph.D. | | |
| 4 | Research Training Program | | |
| 5 | Minor/Major Research Projects | | |
| 6 | Other | | |

D. Experience :

| Sr. No. | Designation | Name of Employer | Salary with Grade Pay/ Academic Level | Date of | | Experience in years |
|---------------------------|-------------|------------------|---------------------------------------|---------|---------|---------------------|
| | | | | Joining | leaving | |
| | | | | | | |
| | | | | | | |
| Total Experience in years | | | | | | |

E. Orientation / Refresher / Research Methodology Course, etc. Completed :

| Sr. No. | Course | Duration | University / Institute |
|---------|--------|----------|------------------------|
| 1 | | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |

Assessment Criteria and Methodology for Directors of Physical Education and Sport's

| Sr. No. | Activity | | | Grading Criteria | | |
|--|---|---|--|--|---------------------------------------|--|
| 1 | Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend. | | | Percentage Obtained | Grade Claimed | Grade Verified |
| | $\frac{\text{Total no of days attended}}{\text{Total no of days expected to attend}} \times 100$ | | | | Good / Satisfactory /Not satisfactory | Good / Satisfactory / Not satisfactory |
| Grading Criteria: 90% and above – Good, Below 90% but 80% and above - Satisfactory Less than 80% - Not satisfactory | | | | | | |
| 2 Organizing Intra - College Competition | | | | | | |
| Sr. No. | Organizing intra college competition | Date | Grade Claimed | Grade Verified | Page No. | |
| I | | | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory | | |
| Ii | | | | | | |
| iii | | | | | | |
| Iv | | | | | | |
| V | | | | | | |
| Grading Criteria: Good - Intra college competition in more than 5 disciplines. Satisfactory - Intra college competition in 3-5 disciplines. Unsatisfactory - Neither good nor satisfactory.S | | | | | | |
| 3 Institution participating in external competitions | | | | | | |
| Sr. No. | Competitions | National / State / Zone/ Inter-zone level | Grade Claimed | Grade Verified | Page No. | |
| I | | | | | | |
| Ii | | | | | | |
| iii | | | | | | |
| Grading Criteria: Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines. Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines. Or District level competition in at least 5 disciplines. Unsatisfactory - Neither good nor satisfactory. | | | | | | |

| 4 | Up-gradation of sports and physical training infrastructure with scientific and technological inputs. Development and maintenance of playfields and sports and physical Education facilities. | | | |
|---------|--|--|--|----------|
| Sr. No. | Items Name | Grade Claimed | Grade Verified | Page No. |
| I | Guest/ Renowned Personality visit and Presentation, Technological Inputs | Minimum 10 Days Fitness Camp | Good – 4 or More activities (Minimum 2 from i and ii) Satisfactory – 2 or 3 activities (Minimum 1 from i and ii) i. Not-Satisfactory – Neither good nor Satisfactory | |
| | | National Sports Day | | |
| | | Guest lecture for Physical Education | | |
| | | Minimum 10 Days Advance technique of Particular Game | | |
| ii | Development and Maintenance of Play fields | Indoor and Outdoor | | |

Grading Criteria: Good/Satisfactory/Not-Satisfactory to be assessed by the Promotion committee.

| | |
|---|---|
| 5 | <p>At least one student of the institution participating in national/ state/ university (for college levels only) teams. Organization of state/national/inter university/Inter zonal /inter college level competition.</p> <p>) Being invited for coaching at District / state/ University /national level.</p> <p>i) Organizing at least three workshops in a year.</p> <p>Publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities.</p> |
|---|---|

| Sr. No. | Activity | No. of Activities | Grade Claimed | Grade Verified | Page No. |
|---------|---|-------------------|--|--|----------|
| I | a) Participation of at least one student in National/ State/ University Teams b) Organization of Sports and Games | | Good / Satisfactory/ Not satisfactory | Good / Satisfactory / Not satisfactory | |
| ii | Invited for Coaching at National/ State/ University level | | | | |
| iii | Organizing at least three Workshops in a year | | | | |
| iv | Publication of atleast one research paper .Assistance in college administration and Governance related work including work done during admission, examinations and extra curricular activities | | | | |
| | <p>.Good-Any two activities from i to iv , . Satisfactory- Any one activity from i to iv, .Not satisfactory-Not involved /undertaken any activity from i to iv.</p> | | | | |

Overall Grading: Good: Good in Item 1 and satisfactory/good in any two other items.

Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items.

Not Satisfactory: If neither good nor satisfactory in overall grading.

Note :

1. It is recommended to use ICT Technology to monitor to attendance of Sports and Physical Education and Compute the criteria of assessment.
2. The institution must obtain student feedback. The Feedbacks must be shared with the concerned director of Physical education and Sports and also CAS promotion Committee.
3. The system of tracking users grievances and Extent of grievance redressal details may also be made available to the CAS promotion Committee.

| Overall Grading | | | | |
|------------------------|--|--|--|--|
| Sr. No. | Grade Claimed | Overall Grade Claimed | Grade Verified | Overall Grade Verified |
| Item - 1 | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory | Good / Satisfactory / Not satisfactory |
| Item - 2 | Good / Satisfactory / Not satisfactory | | Good / Satisfactory / Not satisfactory | |
| Item - 3 | Good / Satisfactory / Not satisfactory | | Good / Satisfactory / Not satisfactory | |
| Item - 4 | Good / Satisfactory / Not satisfactory | | Good / Satisfactory / Not satisfactory | |
| Item - 5 | Good / Satisfactory / Not satisfactory | | Good / Satisfactory / Not satisfactory | |

Signature of the Faculty

Signature of Principal /Director / Vice- Chancellor